ELAND® CABLES

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Information Security Policy

Management Systems Manual

Scope: This policy outlines our commitment to Information Security and the protocols we employ to maintain this in line with best practice.

We're committed to preserving the confidentiality, integrity, and availability of physical and electronic information assets throughout the business, including personally identifiable information (PII). We recognise the value of such information as being critical to maintaining our regulatory and contractual compliance, commercial image, and profitability as a company. We also acknowledge the responsibility we hold to the data owners, including the protection of their intellectual property, and any commercially sensitive or confidential information we process.

We ensure compliance with all applicable legislative, regulatory and contractual requirements, including the General Data Protections Regulation (GDPR), the Data Protection Act 2018, and all applicable PII protection legislation.

Our Information Security Management System (ISMS) provides the framework for identifying, assessing, evaluating and controlling information- and privacy-related risks. This includes policies and procedures for data backup, encryption, the avoidance of viruses and criminal hackers, the access control to systems, and the information security and privacy incident reporting, all of which are clearly outlined.

As a company, we aim to achieve specific, defined information security and privacy objectives, identified and developed within the context of the business. The Information Security Team (IS Team) hold responsibility for the management and maintenance of the risk treatment plan in relation to information security risks, reporting to the Board of Directors as appropriate. This includes development, maintenance and testing of a Business Continuity Plan (BCP) in the event of such incident.

In all cases, the policies and procedures within the ISMS provide clear detail on both the purpose and actions applicable and should be directly referenced as appropriate.

All employees of Eland Cables and any nominated sub-contractors are provided with Information Security training as part of their onboarding process, with training provided at a minimum on an annual basis thereafter. Enhanced role-specific training is provided as appropriate. All employees have access to the full ISMS Manual, and the consequences of any breach of information security policies is set out in our disciplinary procedure and in contracts and agreements with third parties.

The company holds accreditation to ISO 27001:2022, and will continue to seek ongoing improvements in the policies, documentation, and actions associated with Information Security.

Further information can be requested via the Data Protection Officer for Eland Cables:
Deborah Graham-Wilson (dgw@elandcables.com)

Signed for and on behalf of Eland Cables

CEO

Date: 25/07/2025