

Energy Management System Policy Statement

Management Systems Manual

Scope: This policy outlines our commitment to responsible energy usage as part of our wider sustainability actions and our operations in accordance with ISO 50001. It applies to all employees across the business.

Eland Cables recognises that as an energy user it has an important role to play in helping to tackle climate change. We're committed to reducing emissions through responsible energy management and efficiencies.

We will achieve this by:

- Striving to deliver efficient and sustainable manufacturing processes to our customers
- Leading the industry by investing in new and innovative ways of working
- Not compromising when it comes to issues of compliance, safety and social responsibility

We recognise that successful energy management is fundamental to our sustainability values and we're committed to the continual improvement of all relevant processes and procedures to ensure that ISO 50001:2018 standard is met or exceeded.

Eland Cables strives for continual improvement in energy performance. This includes, where practicable, minimising energy use at source.

We commit to:

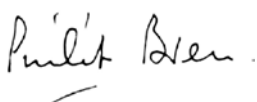
- Maintain and continually improve an Energy Management System with the aim of meeting the requirements of the ISO 50001:2018;
- Comply with all relevant legislation, regulations and other industry commitments in relation to energy use, consumption & efficiency;
- Provide adequate and appropriate control of energy risks arising from our activities;
- Minimise energy usage through energy performance improvements in our facilities, equipment and processes;
- Wherever possible, procure energy efficient products and services that positively impact energy performance;
- Obtain energy from sustainable sources;
- Ensure energy usage is a consideration when assessing future processes and activities;
- Consider energy performance improvement during development activities;
- Seek to minimise the environmental impact of our operations from energy consumption.

Our Energy Policy and its process of continuous improvement is grounded in Sustainable Operations. As a Company we are committed to achieving Net Zero by 2050 in line with the Paris Accords and understand that sustainable consumption is necessary to achieve this. We will continue to work with our Suppliers and our Customers to share information on our sustainable actions and encourage their support in this.

Specific objectives and energy targets will be developed, with information and appropriate resources, based on the aspirations outlined in this policy commitment. The policy and objectives will be reviewed to track our performance to make sure we are meeting the needs and expectations of Eland Cables and its stakeholders.

The policy will be made available to all employees by display at all Company offices and made available to interested parties company website. It is reviewed and maintained by the Management Review Committee.

Signed for and on behalf of Eland Cables



CEO

Date: 01/08/2026