

Environmental Policy Statement

Management Systems Manual

Scope: This policy outlines our commitment to responsible and ethical environmental practices in our business operations, with specific reference to key sustainability issues. The policy applies to all staff.

At Eland Cables we're conscious of our environmental responsibilities, both within our company, in our local communities, and on a wider level. We seek to go beyond simply what is mandated and expected by continually reviewing and evolving policies and practices.

The principal objective of our environmental management system is to minimise the environmental impact of our operations and prevent pollution at both local and global levels. Based on the impact on our business and our policy commitments, we select and set annual monitored objectives for continuous improvement and compliance that reflect our commitment to environmental sustainability. These are reviewed and reported against on a quarterly basis to the Board.

Our Environmental Policy and the process of continuous improvement is grounded in Sustainable Operations. As a Company we are committed to achieving Net Zero by 2050 in line with the Paris Accords and understand that sustainable consumption is necessary to achieve this. We will continue to work with our Suppliers and our Customers to share information on our sustainable actions and encourage their support in this.

We are committed to:

- Developing our environmental management system in accordance with international standards ISO 14001, which we have held continuously since 2008.
- Complying with, and where possible exceeding, the terms of all environmental legislation for both specific geographic areas of operation and all international legislation and directives.
- Providing clear instructions and information and adequate training to ensure employees, contractors and working partners under our control, are competent to do their work without causing environmental harm.
- Working in a socially responsible manner, responding in a timely manner to environmental concerns raised by employees, stakeholders, contractors and the local community.
- Developing, implementing, maintaining, managing and reviewing the company business management system in order to continually improve and ensure effectiveness in meeting the needs of the business and enhance our environmental performance.
- Ensuring that all employees, contractors and working partners understand their environmental responsibilities and accountabilities.
- Working with agencies and third-party specialists that can support and further our environmental aims.
- Advocating support and raising awareness within our industries and in the wider community to educate, engage and promote sustainable environmental practices.

We make specific reference to:

- **Greenhouse Gas Emissions** - Identifying, assessing and minimising any potential impact on the environment arising from our products, including the measuring, reporting, and mitigation of our carbon emissions under the terms of the Science Based Targets Initiative, to reduce emissions year-on-year in line with targets.
- **Energy Consumption** - monitoring and measuring our energy consumption within our facilities and transport fleet for continuous improvement. The aim to implement renewable energy systems, the use of green energy tariffs for Grid power, and the installation of energy-efficient systems in our Operational sites to reduce consumption and generate PV power to levels where our power generation matches demand.
- **Water Consumption and Waste Water Processing** - monitoring and measuring our water consumption and promoting initiatives for conscious usage.
- **Local Pollution** - actively monitoring and managing our operational environmental risks to prevent pollution.
- **Materials, Chemicals and Waste** - waste volumes will continue to be monitored by volume and by weight, with the principles of waste hierarchy applied to eliminate waste generated in the course of our business activities. With our aim to conserve natural resources and increase the use of packaging made from recycled and recyclable materials and pre-treat our waste by cable recycling plant and paper, plastic and wood compactors.

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- **Biodiversity** - protecting biodiversity and actively supporting measures to promote local wildflower and wildlife. Our aim is to include the 'rewilding' of areas of unused land at operational sites.

This policy will be made available to all employees by display at all Company offices and made available to interested parties company website.

This policy will be reviewed and maintained by the Quality Manager and the Management Review Committee.

Signed for and on behalf of Eland Cables



Chief Executive

Date: 25/07/2025