

# Sustainable Procurement Policy

Scope: This policy outlines our commitment to sustainable procurement practices as appropriate to our business operations. It applies directly to all employees, and by association to our supply chain.

We operate a policy of Sustainable Procurement at Eland Cables with practices integrated into our business operations. Through corporate governance, internal training, and effective communication, we can manage our risk and opportunities, and avoid complicity through transparency. We work in conjunction with our supply chain to embed the same practices and principles into their operations and through the full extent of the supply chain.

Our goal is to ensure a resilient supply chain, fostering sustainable and responsible behaviours that consider the environmental, social and wider landscape of ESG.

Within our business operations, Sustainable Procurement considers:

- **Organisational Ethics** – Alignment with our culture and values.
- **Workers** – Fair pay and decent working conditions, the ability to attract and retain talent leading to greater productivity.
- **Legislation** – Carbon disclosures, Modern Slavery, Anti-Bribery & Corruption, workforce diversity, and regulatory compliances.
- **Risk Management** – Brand value, reputation management, legal exposure, price volatility, moral & ethical exposure.
- **Customer Expectations** – Good governance, actions to support social inclusion and bring environmental benefits
- **Competitive Advantage** – Actions required to win business from customers
- **Investor Confidence** – Ratings agencies, banking facilities, shareholder management.
- **Cost Optimisation** – Cost savings, waste reductions, economies of scale, improved Return on Investment.

We uphold the principles of Sustainable Procurement as outlined in ISO 20400:

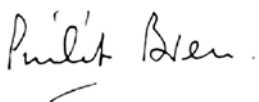
- Accountability
- Transparency
- Ethical Behaviour
- Full & Fair Opportunity
- Respect for Stakeholder Interests
- Respect for the Rule of Law
- Respect for Human Rights
- Innovative Solutions
- A focus on needs
- Business Integration
- An analysis of all costs
- A process of Continuous Improvement

Our commitment to Sustainable Procurement is a top-down approach, visible and implemented at every level. We consider the fundamentals of each requirement, the policy & strategy enablers, and the individual procurement process. We look to balance physical requirements, performance requirements, and functional requirements in our procurement processes, with consideration given to product lifecycle emissions and end-of-life processing.

We identify and work with internal and external stakeholders to set clear and consistent expectations. We seek to train all relevant employees in sustainable procurement practices, promoting fairness, inclusion and respect, and instilling the knowledge, skills and behaviours that reflect our values and policies with an absence of bias. We seek to set smart objectives and key performance indicators to measure our supply chain against. Our whistleblowing procedure and grievance mechanism includes the right to reply, to ensure practices of unethical behaviour and breaches of policy are investigated and not repeated, and where appropriate, non-confirmation will be taken seriously, in line with our documented Disciplinary Procedures.

Our sustainable procurement practices are both realistic and achievable, seeking to measure and improve performance on a continuous basis. This policy will be reviewed and maintained by the Management Review Committee.

Signed for and on behalf of Eland Cables.



Philip Brown, CEO

15/07/2025