

Road Traffic Safety (RTS) Policy Statement

Scope: This Policy Statement outlines our commitment to Road Traffic Safety as it relates to our delivery fleet and associated company vehicles. It applies to all registered and insured drivers, as well as all members of the Logistics Department and any employee who works with our vehicles.

At Eland Cables, we are committed to road traffic safety (RTS) with company-wide systems and practices appropriate to the risks and opportunities associated with our business activities.

Eland Cables delivers its RTS policy programme through a structured implementation of the road traffic safety management system of ISO 39001. This is enhanced by specific Eland Cables occupational health, safety and welfare standards. This policy programme aims to provide and maintain a safe working environment when using road network in our owned transportation fleet, eliminating hazards, reducing health and safety risks, and raising awareness among employees, contractors, public and customers who may be affected by business-related activities.

Our commitment to providing a safe working environment supports the following road traffic safety principles:

- Provide an environment where RTS-related safety risks are controlled to prevent death and serious injuries.
- Comply with all legal and other applicable RTS requirements, conform with relevant standards, and integrate best practice recommendations by implementing continuous improvement programmes.
- Implement an effective RTS management programme integral to ongoing business activities, which will:
 - Eliminate hazards and identify, assess and control RTS risks and opportunities from known causes of occupational injuries and ill health associated with road traffic processes and working environments.
 - Ensure that all fleet operations employees, at every level of the organisation, understand and are committed to implementing Eland Cables RTS policies and practices.
 - Provide a mechanism for the consultation and participation of employees and/or their representatives related to RTS activities.
 - Develop employee RTS competency through effective training and leadership at all levels in the organisation.
 - Subject RTS systems, procedures and performance to regular internal and external audits and validation.
 - Investigate the causes of RTS death and serious injuries – both pro-actively and reactively - and take actions to prevent recurrence.
 - Align the requirements of RTS with all other business disciplines and ensure that they are subject to performance measurement and continuous improvement programmes.
 - Include road traffic safety strategies in the annual business planning process to ensure the subject remains integral to operations.
 - Set annual measurable RTS objectives and targets for continuous improvement and compliance, and to reinforce the RTS culture.
 - Communicate and share successful practices and lessons learned from incidents, to continually raise awareness and act preventively.

We report our performance in our Integrated Management Review Report as part of our commitment to achieving excellence in RTS. Non-compliance with this and the associated fleet policies may be subject to the disciplinary procedures outlined in the Employee Handbook. This policy is maintained and reviewed by the Management Review Team.

It is important that every fleet operations employee, at every level and across every function in the business, is also committed and responsible for the successful implementation of this policy and the related programmes, and, along with my fellow Board members, have affirmed our commitment to providing the leadership and resources to deliver this culture of road traffic safety.

Signed for and on behalf of Eland Cables



Chief Executive

Date: 25/07/2025