

Environmental Policy Statement

Management Systems Manual

At Eland Cables we're conscious of our environmental responsibilities, both within our company, in our local communities, and on a wider level. We seek to go beyond simply what is mandated and expected by continually reviewing and evolving policies and practices to improve how we operate, and minimise and mitigate our environmental impact.

The principal objective of our environmental management system is to minimise the environmental impact of our operations and prevent pollution at both local and global levels. We work closely with our supply chain to ensure that from the raw materials through to the finished product being delivered to our customers, we behave in a socially and environmentally responsible manner.

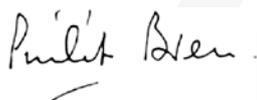
We are committed to:

- Developing our environmental management system in accordance with international standards ISO 14001, which we have held continuously since 2008.
- Complying with, and where possible exceeding, the terms of all environmental legislation for both specific geographic areas of operation and all international legislation and directives.
- Identifying, assessing and minimising any potential impact on the environment arising from our products, including the measuring, reporting, and mitigation of our carbon emissions in line with the Science Based Targets Initiative.
- Adopting appropriate measures to conserve energy and other natural resources, within our facilities and transport fleet.
- Applying the principles of the waste hierarchy to eliminate waste generated in the course of our business activities.
- Ensuring that all employees, contractors and working partners understand their environmental responsibilities and accountabilities.
- Managing our operational environmental risks to prevent pollution
- Providing clear instructions and information and adequate training to ensure employees, contractors and working partners under our control, are competent to do their work without causing environmental harm.
- Working in a socially responsible manner, responding in a timely manner to environmental concerns raised by employees, stakeholders, contractors and the local community.
- Working with agencies and third-party specialists that can support and further our environmental aims.
- Developing, implementing, maintaining, managing and reviewing the company business management system in order to continually improve and ensure effectiveness in meeting the needs of the business and enhance our environmental performance.

Specific objectives will be developed based on the aspirations outlined in this policy commitment. The policy and objectives will be reviewed to track our performance to make sure we are meeting the needs and expectations of Eland Cables and its stakeholders.

The policy will be made available to all employees by display at all Company offices and made available to interested parties on the company website.

Signed for and on behalf of Eland Cables



Chief Executive Date:

01/11/2021